

Ann Called to order 11

Approve 2021 Meeting Notes- Ed motion, Sudi 2nd

Dan 2021- Slides – PowerPoint with accomplishments - 1st Advent Quiet Day, Yoga, Quartet at Deerfield outdoor market, St Francis-outdoor pet blessing including bees, quartet, 2 drive by communion pickup, Power cord at Lincolnshire event, Food truck Friday events, Stations of the cross, defiant joy, Collaboration with other congregations, Eucharistic ministers, Virtual choirs, Instrumentalists on Christmas, Major church improvements, cameras, phone system, new roof, 1g internet, rain garden, labyrinth, Videos featuring kids, Virtual services holy week, Halloween spooktacular, Anti-racism with classes and discussions, Keenan's costume changes online talent show, Indoor farmers market, Friday night flicks, Disney and donuts, Diocesan convention, College care packages, Blood drive-31 pints, Advent donations, Lenten devotions, EFM classes/mentoring, Free weekly yoga for all, Pumpkins, full truck, and sold out, 106 PowerPoints, 125 recordings of Kirstie and quartet, Nicasa-44 families Christmas gifts, Backpacks, 246 shifts in patch, \$17600 donated to Deerfield and Vernon hills and 24k from discretionary fund, 43k given to food pantries in 2021

Leadership- 3 outgoing members

Mary, Dan, and Curtis (little saint figurines)

Dan-outgoing warden 2 years, patron Isadore of Seville technology

Mary- 3 year term, St Albert patron saint of scientists

Curtis- 1 year St Sabastian patron saint of sports and athletes

Elect new leaders- 2 warden- Susan Zint 2nd 1 year, Jim Millspagh

Butler 2nd

2 vestry members- Val and Sarah Kettlewell

Cindy motion, Tina Caleb 2nd.

Send 3 delegates to convention- Dan Nicholas, Fran, Sharon Henley-Grammer

Marilyn motion, Jon Dutcher 2nd

Dwight Zscheile book – the age of affiliation of when people join clubs is dwindling rapidly, joining org declining. Scouts declining, rotary, kwanas, unions. Energy. Joining individually, need for community, creativity and accountability, secular org are increasing instead of the church, soul cycle cross fit, accountability, support, prayer, holistic wellness. Taking the place of the church. People need community. Must change to meet society. Prayer and discernment

Dan-who are we? Vision, sharing faith joy and hope, building community, feeding people,

Core values- community worship and inclusion

Location- 2 schools, pool, nice spot by tollway, neighborhood with families, walking distance from Walgreens and other businesses, locations

Concentric circles-worship, in our space, who we are and are connected. Not less than 7500, now 15000, visibility has escalated, physical property with lots of space that isn't being used, large lot, 2 houses,

Jill- how we serve the community

Be aware of needs of community, serve those outside, outside loneliness, needs of our parish. 3 of 5 consider lonely, 1 in 5 no friends (millennials), loneliness is worse for your health. Division in society, isolated and polarized, where our needs meet our impact.

What happens if St G disappeared?

Distinctive impact, pumpkins, Friday flicks, concerts, with some extension we can expand. What it means to be the church? Listening...3 things, collaborations (trinity, St Elizabeth's, St Lawrence) no end goal, holy work, Susan Zint strategic staffing implementations be a church cherish traditions and share our faith, fulltime family minister Shelley, Katherine Duncan music minister, parish admin,

Nancy Buller treasure, 2021 – expected deficit of \$100K, offset 3 rings 2020, center 2021, outer 2022 budget, \$589 expenses, \$566K income (forgiveness of ppp loan of \$58K), 2020 qualified to get loan and fully forgiven in 2021. 10.4% in operational giving, ask Nancy for copies of statements upon request. 2022 will be much like 2021 but there will be a larger deficit

Ob- activities, experiences sustain and grow a parish takes time and resources, engaging and vibrant in the community, require support, staffing, and financial resources, vestry is supporting the use of the endowment to cover the deficient. Goal, preserve, and grow the endowment focusing on long term growth, adjusting the corpus based on cpi, corpus is preserved, the income is unrestricted use, use of endowment in limited on what we can draw, \$114K expenses, adjust endowment to continue our mission, unrestricted would be limited, because we have the endowment, we don't need to balance our budget, cutting expenses will be detrimental to our mission, driven by market performance, a moderate bump would allow less draw from endowment, will extend the time frame, not a chicken little moment, intentional, be aware and transparent. 2 follow-up meeting 3/6 11 am Thursday 3/10 1pm

Dr Mary- what's next for St G? Next year, 5 years from now, who we are and what society needs? Gods call, using our building as a gathering place, St G at center of community, "the gathering place" a place to gather. Holy Spirit guides to this idea. 2 people dancing god and Jesus, dance is the music. God thrives through relationships and community. Foster new relationships. Offer up space to community but we want to sustain community. Need something to keep them there, meals, coffee, and alcohol. Coffee is the key. It would provide incentive to stay. Valuable asset. Imagine Saturday-baseball games, people walking by, and kids after school snacks or place to hang out. Mahjong, outside on patio enjoying treats. Church 98% unused of time. What is going to changes, cost? Who is going to run this?

Made a business plan, run a ministry of St g, non-profit, given back to community, plans of what the gathering place looks like, founders hall main seating place, able to be closed off, cozy seating in front of fireplace, long preschool room can be closed off, keep the adorable toilet and add adult size, modern new entry way to the church. Replace the sacristy. Take time to explain all the details

March 13 11 am

March 27 11 am

March 31 7 pm

April 3 11 am

Seeking help from the community for help with how to make this happen. We believe the Holy Spirit lead us to this, pray about the gathering place and keep an open mind.

St Gregory's is in a vibrant community, not just in Deerfield but throughout the US. New possibilities, staff is extraordinary, still financially viable but need new ideas to continue,

Sharon Grammer- what happened to previous plan? Plans changed, change the use of the building

Maria-114K deficient? We are projecting a deficient like last year, it is intentional,

Cindy-how far along are we along with the other churches? Potential gathering place, should any of those churches to join with us? Not at that place, looking at collaboration, using resources, economize resources? Merging is not part of the conversation yet.

Ann calls meeting to a close 11:47am